## John Ward II

John Ward completed his instructor development in 1992 from the Kentucky Department of Criminal Justice Training. He became certified to teach Patrol: General Studies, Firearms, and SWAT tactics, and taught those courses for several years while becoming the team commander for a multi-agency SWAT team. At that time, Mr. Ward was known for his innovations and became an expert in the field and was allowed to testify in court as a qualified expert. He taught courses in SWAT and Tactical Explosive Entry not only in Kentucky but in Indiana, Illinois, and Iowa.

In 2007, Mr. Ward became the Chair of the Instructor Certification Committee for the Kentucky Law Enforcement Council. Kentucky's Instructor Development Program had expanded its adult learning principles and facilitation styles of training. The committee began holding those whose instructor certification expired, to retake the new Instructor Development course. During this time, Mr. Ward expanded his instructional certifications to criminal investigations, supervision, management, and leadership.

In 2019, Mr. Ward retired as Chief of Police for the City of Alexandria, Kentucky after carrying a badge and gun for more than 40 years. He was asked by USDOJ/ICITAP to help initiate a new concept of a Territorial Community Police Officer program with the National Police of Ukraine. Mr. Ward helped develop the DOJ curriculum for the program and delivered several iterations of the 4-week American-led portion of the academy. He taught Community Policing, Instructor Development, Supervision, Leadership, and a variety of subjects within these areas. He has taught basic Ukraine Patrol Officers all the way up to Chiefs, in the many Oblasts within the country.

Mr. Ward believes that instructors have to incorporate a blend of training and education into law enforcement instructional material if we are going to be successful in this era of policing. Currently, law enforcement challenges are like none other ever seen; and if we don't embrace our communities and the changes they are going through, we will line ourselves up for disaster. The police have witnessed too many of these disasters in the past 5-10 years, and agencies are not learning from them. Why? Lack of training and education. Mr. Ward hopes to change that.

Mr. Ward understands some Russian, Ukrainian, and Greek languages. However, he is not fluent in any language other than English.

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